



LEGAL REGULATION MECHANISMS OF  
STATE CIVIL SERVANTS' PERSONAL  
DATA PROTECTION

**Final qualifying work**

# RELEVANCE OF THE TOPIC

- The assessment of the possibilities of the legal regulation mechanism of state civil servants' personal data protection has not been thoroughly investigated by legal science up to date.



- *The object* of the current research is social relations arising in connection with the implementation of legal regulation of the state civil servants' personal data protection.
- *The subject* of the final qualifying work is a set of legal norms of the Russian Federation on ensuring the confidentiality of state civil servants' personal data.



- *The purpose* of the current study is to develop and make public scientifically sound proposals for improving legislation that protects the confidentiality of state civil servants' personal data.



# RESEARCH OBJECTIVES

- defining the concept of personal data as an object of legal regulation and the types of the ways of personal data protecting;
- making a general description of the legal regulation of personal data protection in foreign countries;
- identifying the currently used mechanisms of legal regulation of the state civil servants' personal data protection;
- revealing the current state and content of the legal regulation of personal data protection;
- identifying trends in the development of legislation in the field of personal data protection;
- analyzing theory and practice of personal data protection of state civil servants, military personnel and persons undergoing law enforcement service.



- Personal data is a constitutional-legal and administrative-legal category denoting a set of information on the basis of which it is possible to distinguish people from each other, and to carry out their social identification. As a rule, such information is implemented according to the will of the personal data subject.



- The main ways of protecting one's personal data are claiming compensation through the court from the data operator for moral damage caused to the data subject by unlawful disclosure of his personal data, as well as the right of the data subject to his personal data oblivion.



- In the context of the rapid development of information technology, legislation is simply not able to keep up with it, so the legal regulation of personal data protection will constantly need to be improved.





- The legal personal data regulation mechanism cannot function effectively if there are gaps in the relationship between technical and legal norms of various branches of law.



- The development and improvement of legislation on personal data and their protection should not be perceived as the only way of counteracting its violations. Legal measures to ensure the personal data protection of the Russian Federation citizens can be effective only with the simultaneous implementation of an information and educational strategy for Internet users in the field of personal data.



- State civil servants' personal data categories are supplemented and detailed from time to time by departmental legal acts. This is due to the emergence of new personal data categories. In this regard, the timeliness of the creation of legal norms establishing the procedure for processing state civil servants' personal data is an urgent problem of the present time.



The following measures are proposed:

- The presence of only administrative responsibility for offenses related to the personal data protection is not capable of deterring people from committing them. In this regard, we consider it necessary to strengthen the sanction of the Article 13.11 of the Administrative Code of the Russian Federation with more severe measures of administrative responsibility.
- Establishing criminal liability for other people's personal data misuse, which has entailed grave consequences for the relevant data subject.



THANK YOU FOR YOUR ATTENTION!

